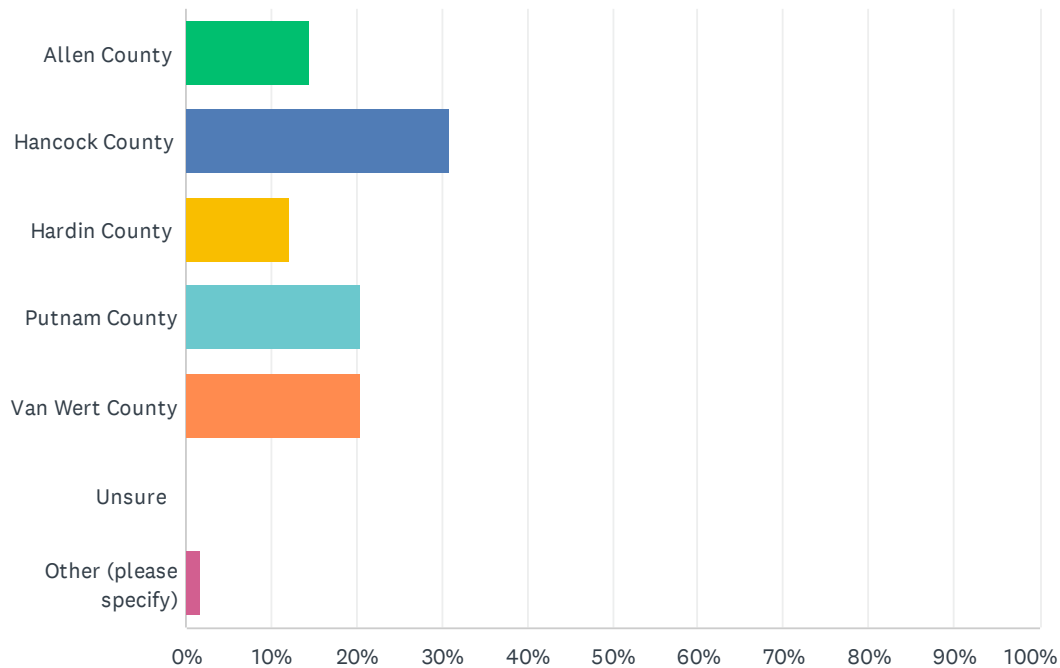


Q1 Where do you live in the 5 County region?

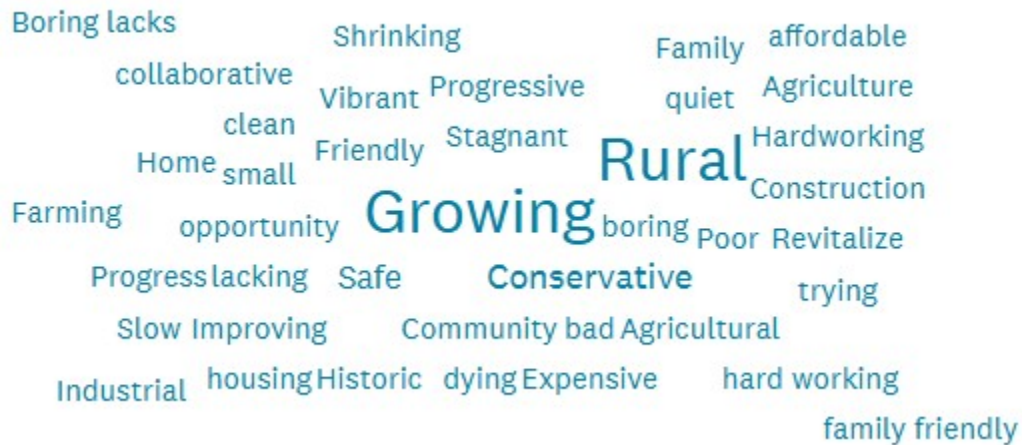
Answered: 297 Skipped: 0



ANSWER CHOICES	RESPONSES	
Allen County	14.48%	43
Hancock County	30.98%	92
Hardin County	12.12%	36
Putnam County	20.54%	61
Van Wert County	20.54%	61
Unsure	0.00%	0
Other (please specify)	1.68%	5
Total Respondents: 297		

Q2 What are the top three words you would use to describe your county today?

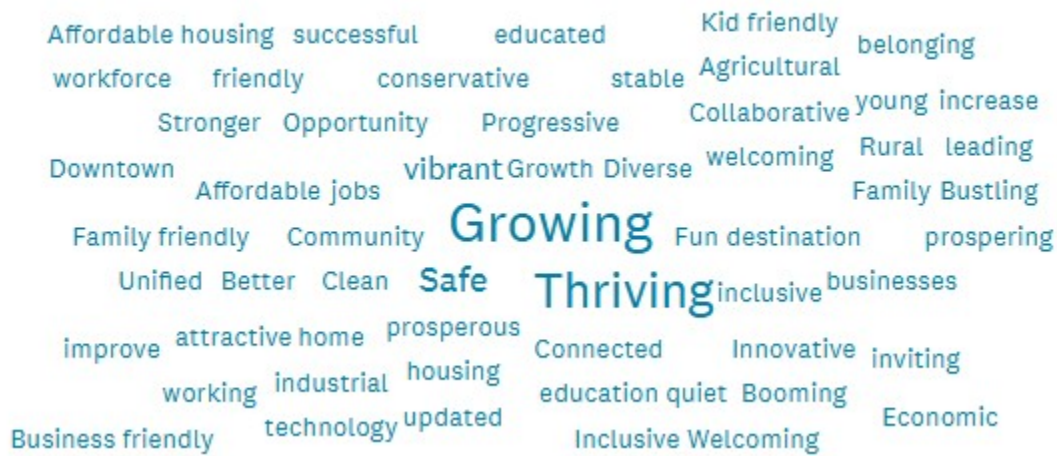
Answered: 274 Skipped: 23



Q2:	1. Economic Landscape	10%	60 tagged
	2. Community Development & Progress	10%	57 tagged
	3. Community Characteristics	6%	36 tagged
	4. Economic Opportunities & Challenges	5%	31 tagged
	5. Geographic & Demographic Factors	4%	23 tagged

Q3 What are the top three words you would use to describe your vision of where you would like to see your respective county 10 years from now?

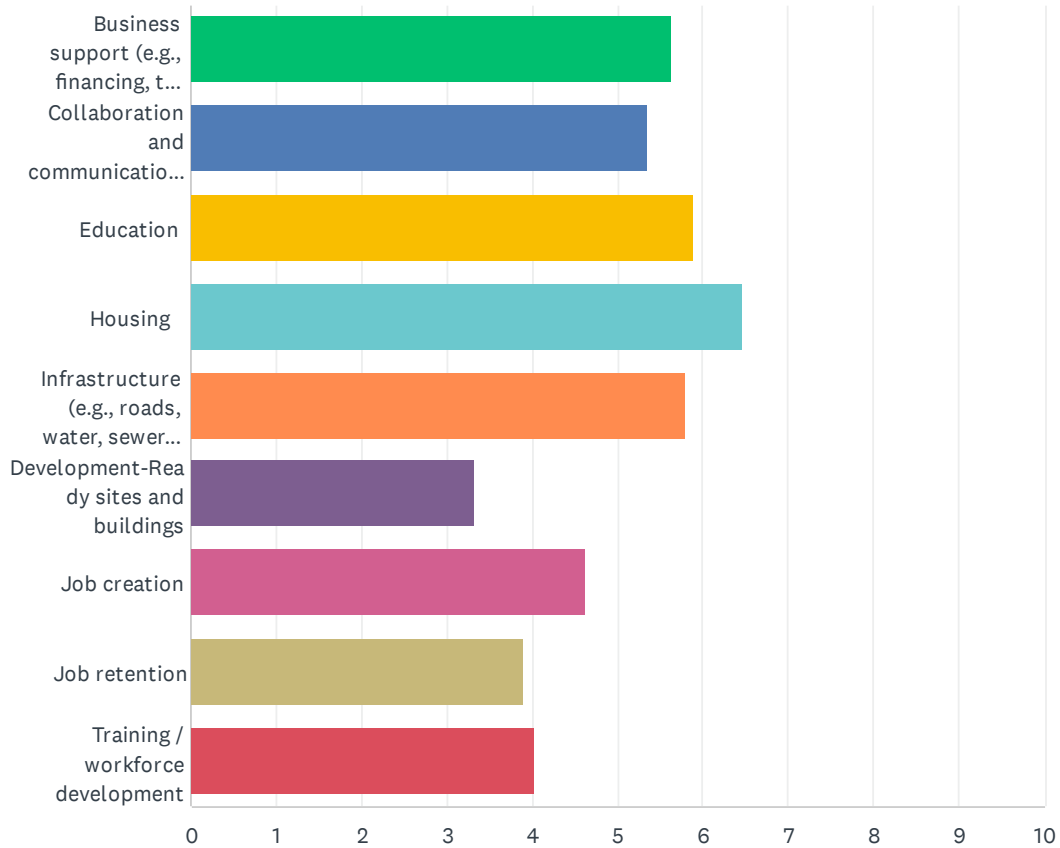
Answered: 273 Skipped: 24



Q3:	1. Community Development	28%	168 tagged
	2. Economic Progress	12%	75 tagged
	3. Community Safety & Social Equity	7%	45 tagged
	4. Community Growth & Adaption	5%	32 tagged
	5. Community Culture & Values	3%	21 tagged

Q4 In your opinion, what are the top five priorities important to improving/growing the local economy? Please rank in order of importance from 1 to 5, with 1 being most important. Limit selection to top five priorities.

Answered: 292 Skipped: 5

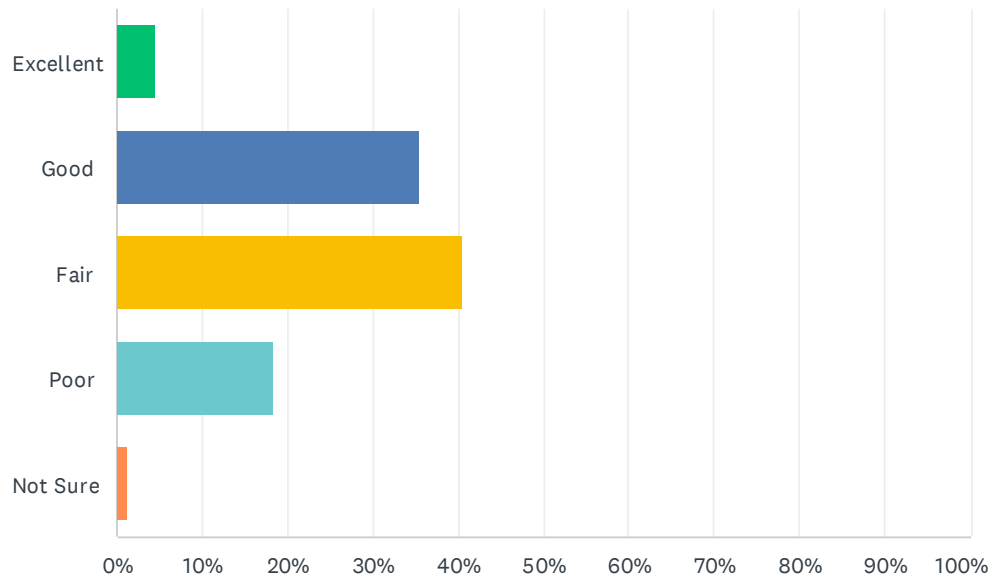


2025 CEDS Community Survey 5 County Northwest Ohio Collaborative

	1	2	3	4	5	6	7	8	9	TOTAL	SCORE
Business support (e.g., financing, tax incentives, mentoring, business planning, etc.)	17.47% 51	12.33% 36	10.62% 31	9.59% 28	14.04% 41	15.75% 46	7.19% 21	6.16% 18	6.85% 20	292	5.62
Collaboration and communication between public and private entities	10.27% 30	12.67% 37	11.64% 34	12.67% 37	11.64% 34	19.18% 56	10.27% 30	5.82% 17	5.82% 17	292	5.35
Education	17.12% 50	15.75% 46	14.73% 43	9.59% 28	9.59% 28	13.01% 38	10.62% 31	5.48% 16	4.11% 12	292	5.88
Housing	26.37% 77	17.81% 52	12.67% 37	11.99% 35	9.25% 27	5.82% 17	7.88% 23	5.48% 16	2.74% 8	292	6.47
Infrastructure (e.g., roads, water, sewer, fiber)	10.96% 32	15.75% 46	18.84% 55	10.62% 31	13.01% 38	11.30% 33	10.96% 32	6.85% 20	1.71% 5	292	5.79
Development-Ready sites and buildings	1.37% 4	4.45% 13	3.77% 11	5.82% 17	8.56% 25	10.62% 31	25.34% 74	21.23% 62	18.84% 55	292	3.32
Job creation	7.19% 21	9.93% 29	11.64% 34	13.70% 40	7.88% 23	6.51% 19	12.33% 36	21.92% 64	8.90% 26	292	4.63
Job retention	3.77% 11	5.14% 15	7.19% 21	12.33% 36	14.04% 41	7.88% 23	9.93% 29	20.21% 59	19.52% 57	292	3.91
Training / workforce development	5.48% 16	6.16% 18	8.90% 26	13.70% 40	11.99% 35	9.93% 29	5.48% 16	6.85% 20	31.51% 92	292	4.04

Q5 How would you rate the availability of quality jobs in your county?

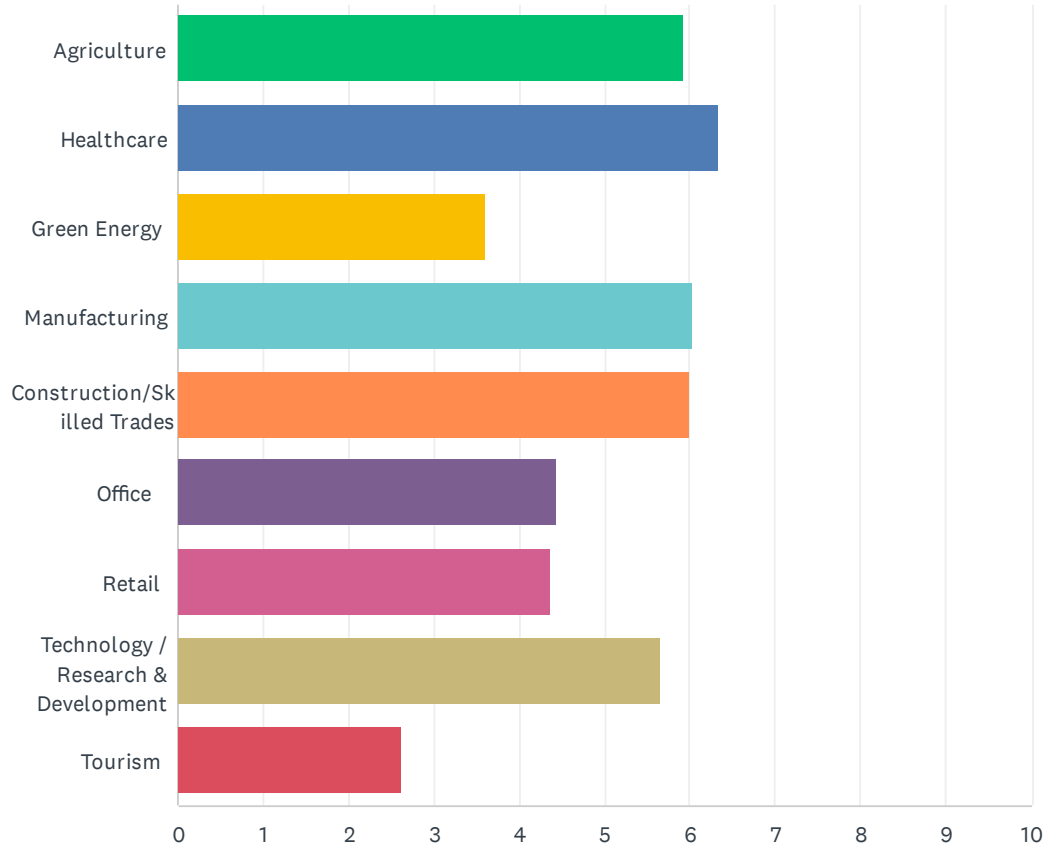
Answered: 296 Skipped: 1



ANSWER CHOICES	RESPONSES	
Excellent	4.39%	13
Good	35.47%	105
Fair	40.54%	120
Poor	18.24%	54
Not Sure	1.35%	4
TOTAL		296

Q6 What industries or sectors would you like to see grow in your county?
Please rank in order of importance, with 1 being most important.

Answered: 294 Skipped: 3

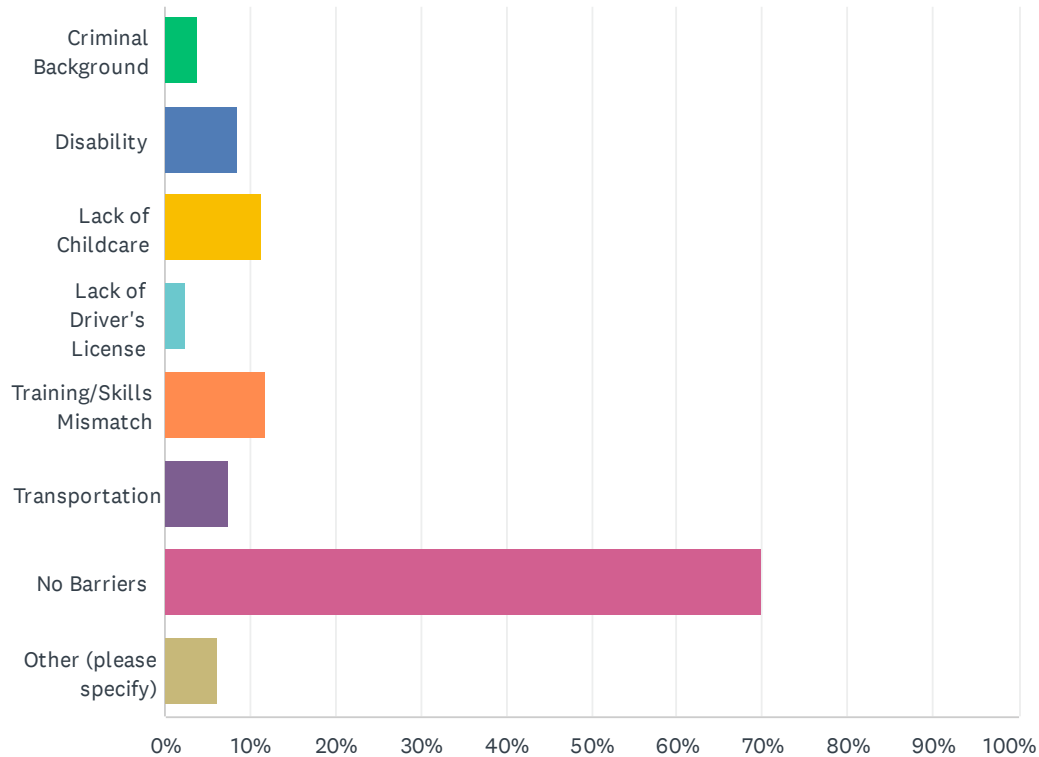


2025 CEDS Community Survey 5 County Northwest Ohio Collaborative

	1	2	3	4	5	6	7	8	9	TOTAL	SC
Agriculture	17.01% 50	14.29% 42	10.20% 30	17.69% 52	12.24% 36	13.61% 40	6.80% 20	4.08% 12	4.08% 12	294	
Healthcare	14.63% 43	19.73% 58	20.07% 59	13.95% 41	11.90% 35	7.82% 23	6.46% 19	4.76% 14	0.68% 2	294	
Green Energy	5.10% 15	5.44% 16	5.44% 16	7.48% 22	8.16% 24	12.24% 36	13.27% 39	14.63% 43	28.23% 83	294	
Manufacturing	21.77% 64	13.61% 40	13.27% 39	9.18% 27	13.61% 40	11.90% 35	6.46% 19	4.76% 14	5.44% 16	294	
Construction/Skilled Trades	10.20% 30	16.33% 48	18.37% 54	16.33% 48	15.99% 47	9.52% 28	7.82% 23	4.42% 13	1.02% 3	294	
Office	5.10% 15	7.48% 22	5.78% 17	8.84% 26	11.56% 34	23.13% 68	21.09% 62	14.29% 42	2.72% 8	294	
Retail	4.42% 13	8.50% 25	9.52% 28	9.18% 27	13.27% 39	11.56% 34	15.65% 46	21.09% 62	6.80% 20	294	
Technology / Research & Development	19.73% 58	11.90% 35	11.56% 34	12.59% 37	9.18% 27	6.46% 19	12.24% 36	11.90% 35	4.42% 13	294	
Tourism	2.04% 6	2.72% 8	5.78% 17	4.76% 14	4.08% 12	3.74% 11	10.20% 30	20.07% 59	46.60% 137	294	

Q7 Do you or someone in your household face barriers to employment? Please check all that apply.

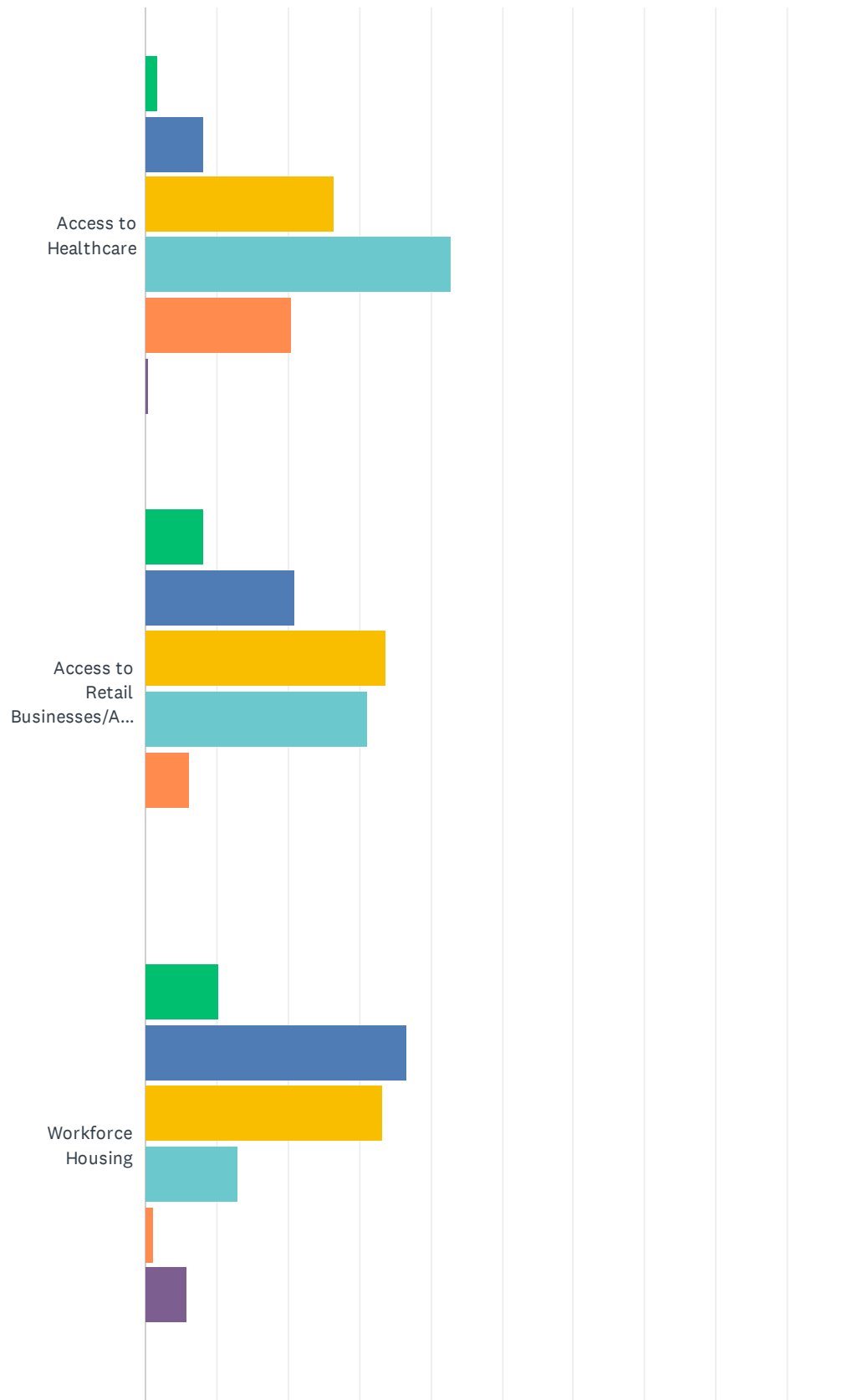
Answered: 292 Skipped: 5

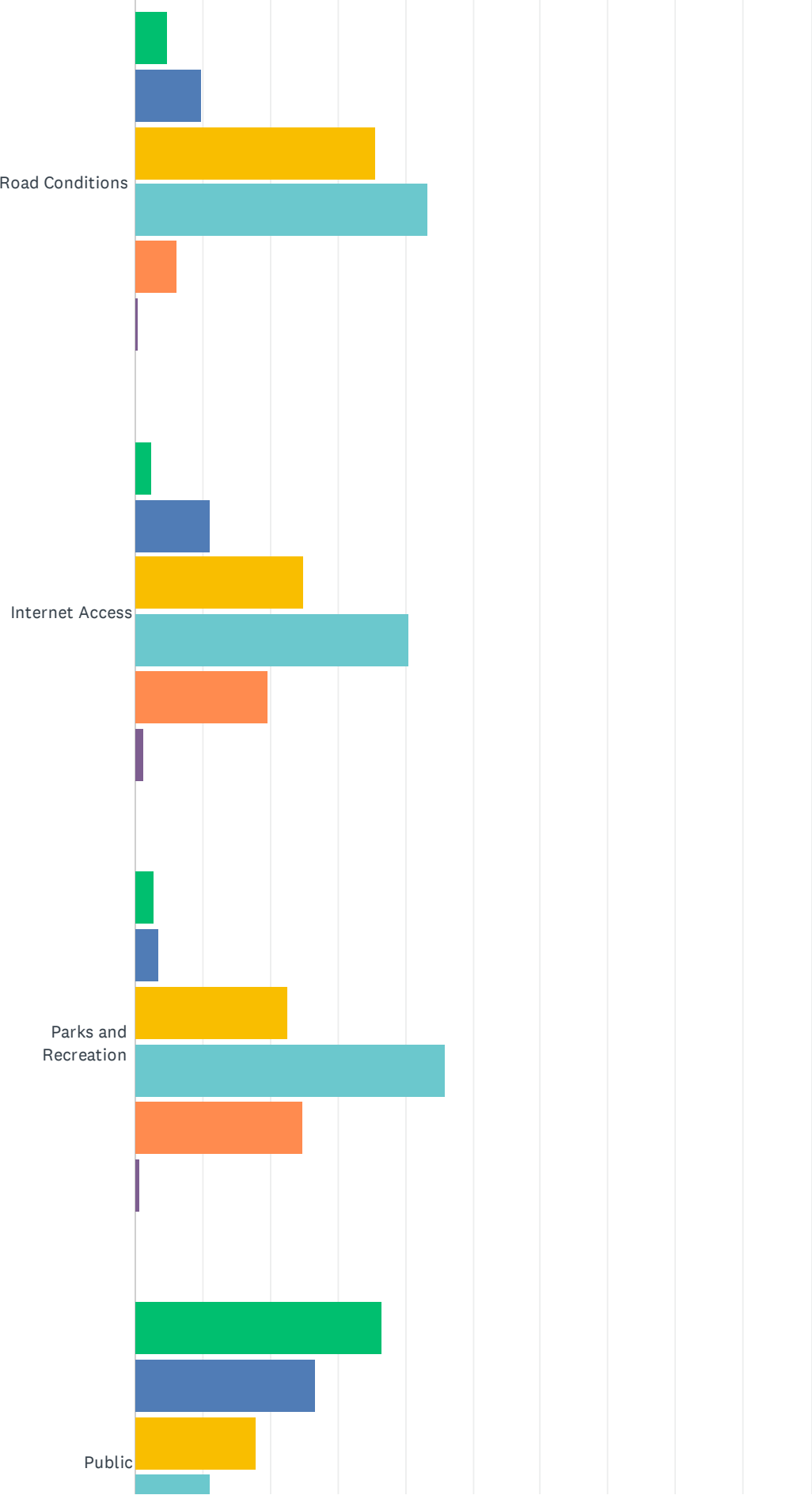


ANSWER CHOICES	RESPONSES	
Criminal Background	3.77%	11
Disability	8.56%	25
Lack of Childcare	11.30%	33
Lack of Driver's License	2.40%	7
Training/Skills Mismatch	11.64%	34
Transportation	7.53%	22
No Barriers	69.86%	204
Other (please specify)	6.16%	18
Total Respondents: 292		

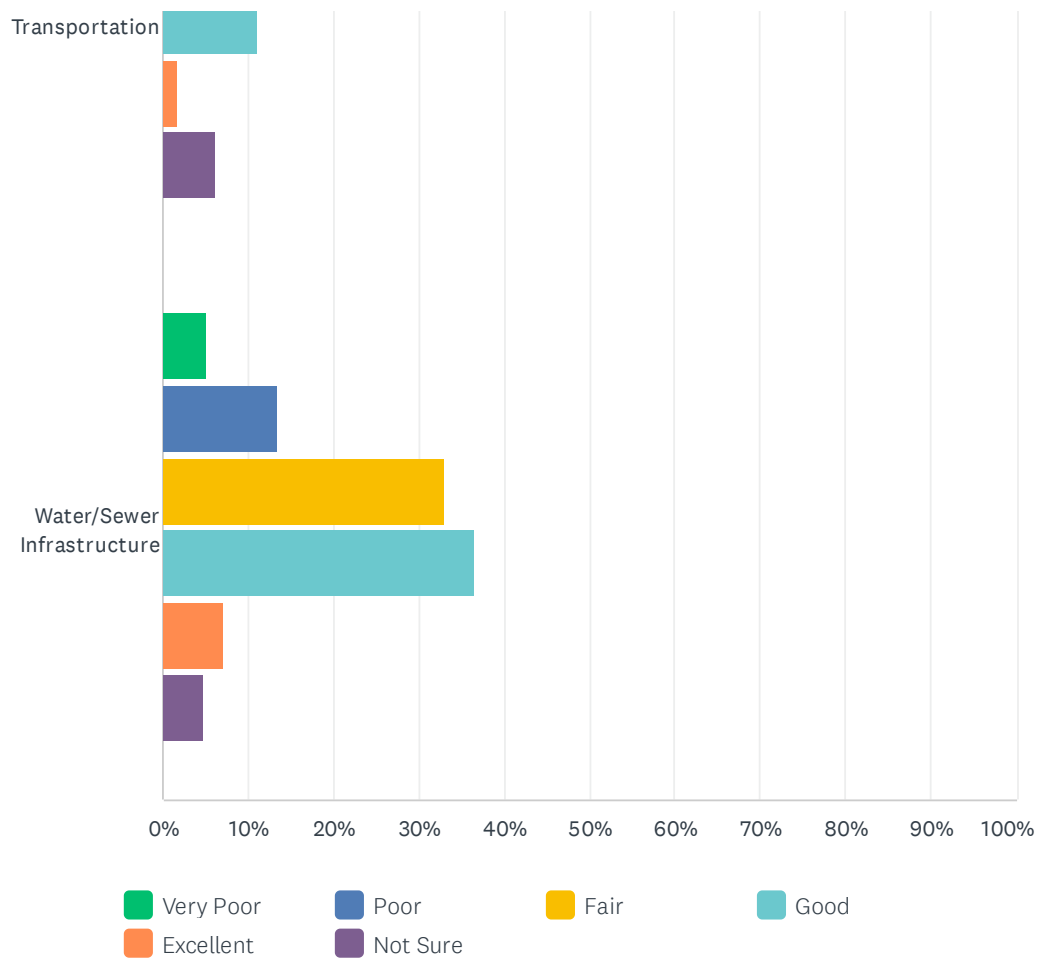
Q8 How would you rate the following in your county?

Answered: 297 Skipped: 0





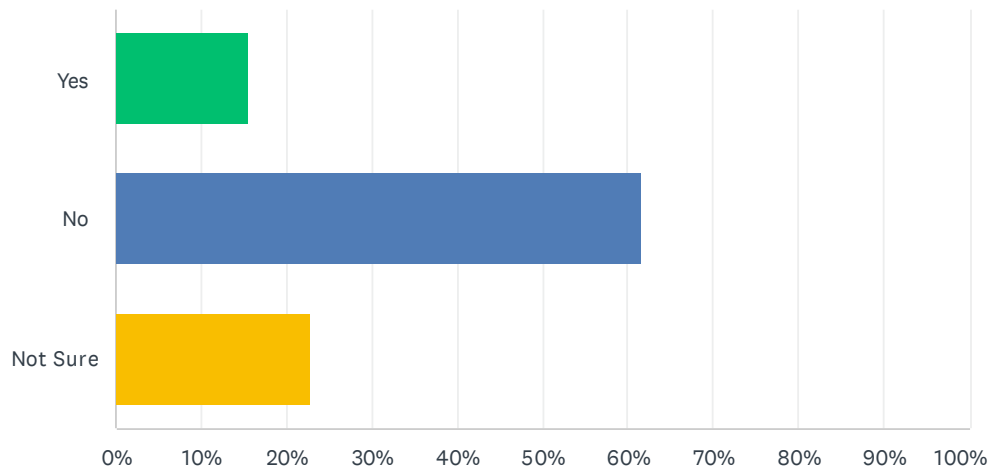
2025 CEDS Community Survey 5 County Northwest Ohio Collaborative



	VERY POOR	POOR	FAIR	GOOD	EXCELLENT	NOT SURE	TOTAL	WEIGHTED AVERAGE
Access to Healthcare	1.70% 5	8.16% 24	26.53% 78	42.86% 126	20.41% 60	0.34% 1	294	3.71
Access to Retail Businesses/Amenities	8.11% 24	20.95% 62	33.78% 100	31.08% 92	6.08% 18	0.00% 0	296	3.06
Workforce Housing	10.20% 30	36.73% 108	33.33% 98	12.93% 38	1.02% 3	5.78% 17	294	2.40
Road Conditions	4.76% 14	9.86% 29	35.71% 105	43.20% 127	6.12% 18	0.34% 1	294	3.35
Internet Access	2.36% 7	11.15% 33	25.00% 74	40.54% 120	19.59% 58	1.35% 4	296	3.60
Parks and Recreation	2.70% 8	3.38% 10	22.64% 67	45.95% 136	24.66% 73	0.68% 2	296	3.84
Public Transportation	36.49% 108	26.69% 79	17.91% 53	11.15% 33	1.69% 5	6.08% 18	296	1.97
Water/Sewer Infrastructure	5.07% 15	13.51% 40	33.11% 98	36.49% 108	7.09% 21	4.73% 14	296	3.13

Q9 In your opinion, do you think your county is prepared for the effects of climate change, natural disasters, or economic shock (e.g., closure of a large employer)?

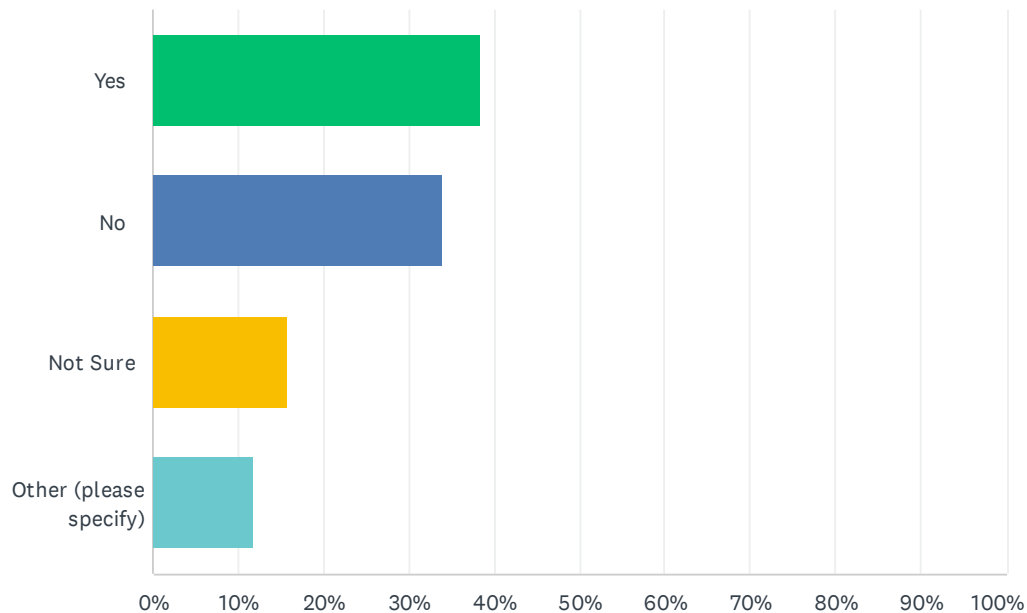
Answered: 295 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	15.59%	46
No	61.69%	182
Not Sure	22.71%	67
TOTAL		295

Q10 Do you believe local schools and training programs prepare students for the jobs available today and have programming in place to prepare students for future jobs?

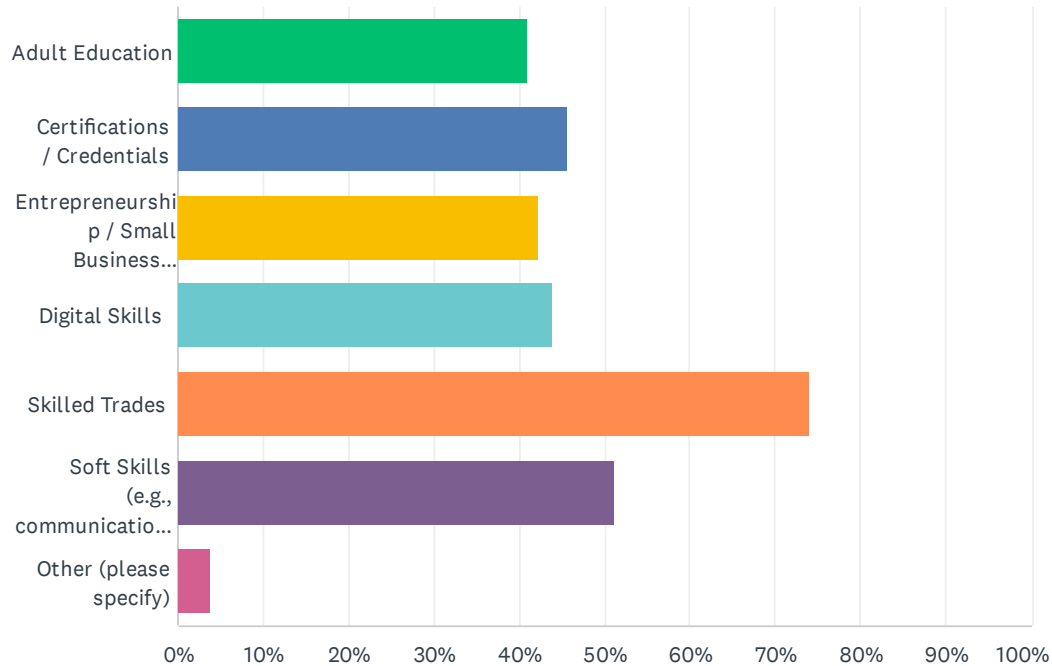
Answered: 297 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	38.38%	114
No	34.01%	101
Not Sure	15.82%	47
Other (please specify)	11.78%	35
TOTAL		297

Q11 In your opinion, what types of job training or education would be most beneficial to your household or county? Please check all that apply.

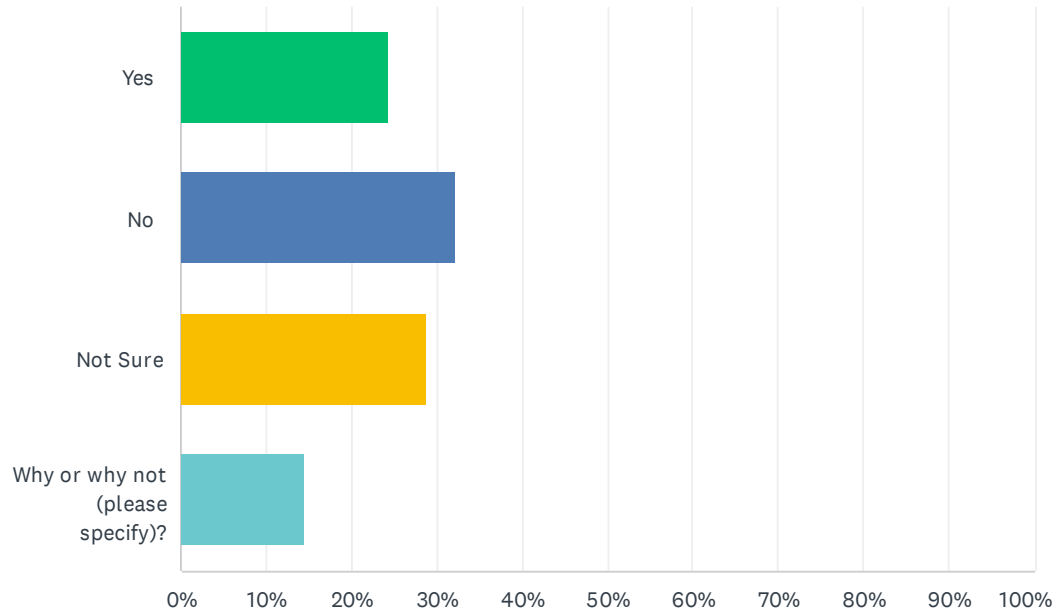
Answered: 293 Skipped: 4



ANSWER CHOICES	RESPONSES	
Adult Education	40.96%	120
Certifications / Credentials	45.73%	134
Entrepreneurship / Small Business Training	42.32%	124
Digital Skills	44.03%	129
Skilled Trades	74.06%	217
Soft Skills (e.g., communication, empathy, team work, adaptability, problem solving)	51.19%	150
Other (please specify)	3.75%	11
Total Respondents: 293		

Q12 Do you feel your voice is heard in local economic development decision-making?

Answered: 295 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	24.41%	72
No	32.20%	95
Not Sure	28.81%	85
Why or why not (please specify)?	14.58%	43
TOTAL		295

Q13 In your opinion, what groups are underserved or overlooked in economic development efforts?

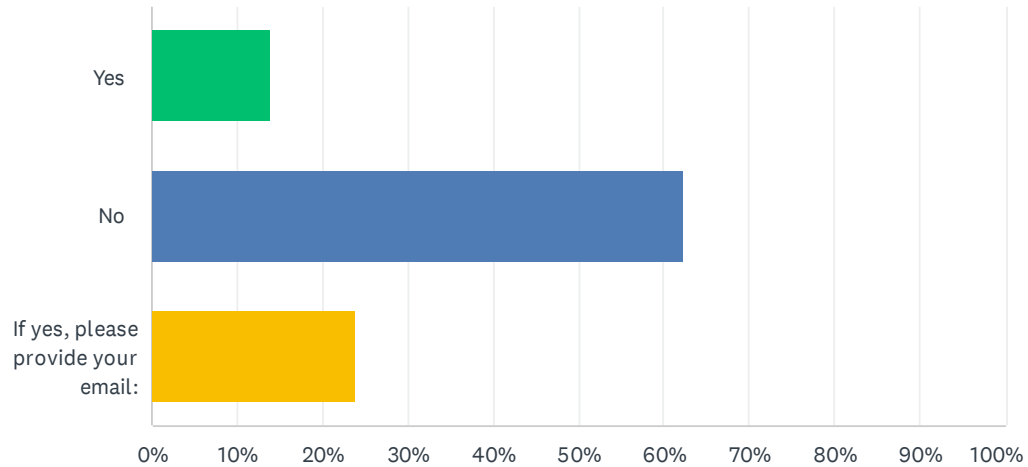
Answered: 216 Skipped: 81



Q13:	1. Local Resident Economic Support	9%	28 tagged
	2. Youth & Young Adult Economic Opportunities	6%	18 tagged
	3. Local Business Development	6%	18 tagged
	4. Housing Support	5%	15 tagged
	5. Career Development	5%	14 tagged

Q15 Would you like to receive updates or participate further in the CEDS process?

Answered: 273 Skipped: 24



ANSWER CHOICES	RESPONSES	
Yes	13.92%	38
No	62.27%	170
If yes, please provide your email:	23.81%	65
TOTAL		273

Q16 Thank you for your time. If you have future comments or questions, please email our consultant, Jamie Beier Grant - Kleinfelder, at jbgrant@kleinfelder.com.

Answered: 37 Skipped: 260